

Terms of Reference

Call for International Consultation

Developing a Training Guide

on

“Care, Listening and Support for Visually Impaired, Blind, Deaf and Dumb Women Victims of Gender-based Violence in Tunisia”

for

Women's Referral Center, Women's Shelters & Specialized Associations

- Title : **International Consultant**
- Type of contract : individual
- Duration : 2 months
- Place : Tunisia
- Start date : March 1, 2022
- End date : April 30, 2022

Deadline for submitting applications : February 10, 2022

BACKGROUND AND RATIONALE

Tunisia has an advanced legal arsenal that guarantees the rights of all citizens, including those with disabilities. Article 48 of the new Tunisian Constitution, adopted in January 2014, guarantees the protection of persons with disabilities against any discrimination.

The Tunisian State undertakes to protect and promote women's rights, as well as to ensure equal opportunities for access to responsibility positions in all areas. It strives to establish gender parity in elected assemblies, and takes the necessary measures to eliminate violence against women.

Dignity, healthcare and education are among the rights guaranteed to children in Tunisia, and the State is required to provide them with all forms of protection, without any form of discrimination and in accordance with the best interests of the child.

The State also undertakes to protect persons with disabilities from all forms of discrimination. Every disabled citizen shall have the right to benefit, according to the nature of the disability, from all measures that will ensure their full integration into society, and the State shall take all necessary measures to this end.

Despite this favorable legislative framework, much remains to be done to ensure that public policies effectively benefit all Tunisians, men and women, including those with disabilities. A key prerequisite for this lies in providing comprehensive information on the situation of this segment of the population. The latest Population and Housing Census (National Survey), conducted in 2014, indicate that people with disabilities in Tunisia represent 2.3% of the population. Moreover, a WHO report estimates that about 15% of the world's population lives with some form of disability.

Human rights violations against people with disabilities involve various forms of direct discrimination, including physical, sexual, economic violence, as well as indirect discrimination, including the persisting obstacles that prevent access to basic services and impede participation, on an equal footing, in social, economic and political life.

The way the issue of disability has been managed during the COVID-19 crisis has laid bare significant shortcomings and deficiencies at various levels :

- Lack of adequate means of transmitting information on COVID-19 prevention methods to people with visual and hearing disabilities;
- Lack of consultation and coordination between public institutions in charge of managing the health crisis and organizations concerned with people with disabilities;
- Absence of a health protocol specifically designed for people with disabilities;
- Lack of any support or assistance measures for disabled women and for the parents or families of disabled children confined at home following the closure of the specialized centers;
- Absence of specific services for women and girls (blind and victims of violence during COVID-19 lockdowns).

In Tunisia, there are no associations that provide support to visually impaired, blind, deaf and dumb women victims of Gender-based violence. And even associations concerned with women victims of violence do not have the needed skills and competencies to provide care and support for women with visual or hearing disabilities.

With this in mind, CAWTAR, through its “*Making the Invisible Visible*” project jointly implemented with “TrustFund”, will develop a “Guide to care for visually impaired, blind, dumb and deaf women and girls victims of violence”.

MISSION PURPOSE AND EXPECTED RESULTS

Purpose

As part of implementing the aforementioned project, CAWTAR is seeking to contract the services of an **International Consultant** to develop a Training Guide on listening, care and support skills for women and girls having visual and hearing disabilities, with the aim of building the capacities of the relevant service providers (listening centres, Shelters, NGOs, government institutions ...).

Expected result : Improve care and support offered to women victims of violence, by offering the needed training to the relevant service providers.

This consultation involves the production of a Training Guide entitled “*Care, listening and support for visually impaired, blind, deaf and dumb women victims of Gender-based violence in Tunisia*”. The Guide is specifically targeted at listening centers, Shelters, NGOs and other relevant institutions. It aims at developing their knowledge, skills and competencies in terms of listening, counseling, and support for this category of women. Its main goal is to equip service providers with adequate knowledge, operational tools, and professional capacity adapted to the needs of the target beneficiaries.

The International Consultant will be assisted by two (2) local consultants.

DURATION

The duration of the consultation is estimated at 2 months maximum.

EXPECTED OUTPUTS (DELIVERABLES)

The consultant shall submit the following deliverables:

Deliverable 1 : A methodological note with a detailed plan (7 to 10 pages, TNR 12, line spacing 1.0) that describes the methodology to be used for developing the Guide, taking into consideration the recommendations, terms of reference, and discussions with the CAWTAR team.

Deadline: 10 working days after signing the contract.

Deliverable 2 : A first draft of the Training Guide.

Deadline: 30 working days after submitting deliverable 1.

Deliverable 3 : A final version of the Training Guide, organized by chapter and by hourly volume, and containing the type of practical work recommended (including training materials, tools and resources).

Deadline: before the final date of the contract (April 30, 2022).

The Consultant shall attend a validation meeting in Tunisia to present the draft Guide and gather feedback before delivery of the final version of the Guide.

Deliverable 4 : The Consultant shall provide training for the staff of listening and accommodation centers for women victims of violence, and subsequently submit a training report.

Languages of deliverables:

The Guide shall be prepared either in Arabic or in French.

QUALIFICATIONS:

- Academic qualifications (MA - or a higher degree - in Social Sciences, Anthropology, or any other discipline relevant to the expected tasks and deliverables);
- Extensive expertise in the development of training guides;
- Proper knowledge in relation to Gender and GBV, human rights, disability and development issues;
- Proper knowledge of the Gender and human rights approach.

FEES / WORK DAYS :

- 10 work days for the preparation of the Guide;
- 7 days for the training.

APPLICATION SUBMISSION TERMS

Applications must be submitted by email. The application file must include:

- A technical offer including:
 - A brief methodological note (3 to 5 pages) describing the methodology and tools to be used for the preparation of the Guide, as per the Terms of Reference (including bibliographic references), along with a chronogram of the main tasks that will be carried out by the team (with the estimated number of work days for the completion of tasks) and an implementation schedule;
 - A personal CV describing previous work experience in similar projects (preparation of training guides) and at least 3 references related to the mission's requirements;
- A detailed financial offer (guide preparation and training) for 17 work days.

Travel and accommodation costs for attending the validation meeting shall be borne by CAWTAR.

Applications that do not contain all of the above-mentioned documents will not be examined.

Applications shall be e-mailed to the following address:

souleima.majeldi@cawtar.org.